



HOUSE OF
TRAINING



Risk Management Excellence in Microfinance Connecting Luxembourg to leading MFIs

16th to 20th of October 2023
Virtual Class

PROGRAMME

PREPARATION WORK (questionnaire to be completed before the training):

Why is risk management important for my organisation and what stage of development is it currently at?

What are my expectations for this seminar?

Provide an organisational chart of the institution and its Board of Directors as well as any specialized committees (Audit Committee, Risk Committee, etc.) and indicate the number of employees in the Risk Management function and in the Internal Audit function.

Monday 16th of October 2023

08.30 – 10.00	Welcome – Organisation of the training program, presentation of the sponsors and overview of the investment fund industry in Luxembourg and its interactions with the Microfinance environment
<i>Luxembourg Time</i>	<i>Mrs Tisiana Baguet, Senior Training Advisor ATTF, House of Training Mr Benjamin Gauthier, ALRiM Board member and Partner at PwC Luxembourg</i>
10.00 – 10.30	Introduction and review of preparatory work Interactive session on expectations, key questions and, expected benefits from the training <i>Mr Samuel Grand, Training Moderator and Coach in the project, Independent Administrator on Boards of Directors, former Executive Director, Member of ALRiM</i>
10.30 – 10.45	<i>Break</i>
10.45 – 11.45	Developing a sound management of risks through a coaching approach A long-term vision of transmission and use of skills <i>Mr Gilles Ossona de Mendez, Certified Coach, Inspirance Consulting, Coaching Counsellor</i>
11.45 – 13.00	Governance Roles and responsibilities in top-down and bottom-up complementary approaches <i>Mr Samuel Grand</i>

Tuesday 17th of October 2023

08.30 – 08.45 <i>Luxembourg Time</i>	Questions and Answers from previous session and half-day Introduction <i>Mr Samuel Grand</i>
08.45 – 10.15	Transforming Governance Principles into an effective Risk Management Function The implementation of risk management activities through proper architecture ("Design") to effective execution ("Operating Effectiveness") using "know-how" and "making it known". <i>Mr Samuel Grand</i>
10.15 – 10.30	<i>Break</i>
10.30 – 12.00	ZOOM: Credit Risk Management <i>Mr Sergio Scandizzo, Head of Internal Modelling Division, European Investment Bank (EIB), Luxembourg, ALRiM Member and Coach in the project</i>



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- 12.00 – 13.00 **Testimonials of the Development of Risk Management in Coaching Approach**
Interactive session and sharing of experiences
Duo coachee – coach: Mr Noël Muhawenimana, CEO, UFC Rwanda and Mr Sergio Scandizzo
Round table discussion with project partners (ADA, ALRiM, House of Training-ATTF)

Wednesday 18th of October 2023

- 08.30 – 08.45 **Questions and Answers from previous session and half-day Introduction**
Luxembourg Time *Mr Samuel Grand*
- 08.45 – 10.15 **ZOOM: Liquidity Risk Management Tactics**
Many tools exist to mitigate risks in microfinance. Liquidity, funding and currency risks are examples.
Mr Guy Mertens, Associate, Plutus RIC, Luxembourg, ALRiM Member and Coach in the project
- 10.15 – 10.30 *Break*
- 10.30 – 12.00 **Risk Management Strategies**
Review of the main risk management strategies adapted to microfinance institutions
Mr Thierry López, Senior Vice President, ExCo Member, Chief Risk Officer, Northern Trust Global Services SE, Luxembourg, ALRiM Board Member
- 12.00 – 13.00 **Introduction to the practical “Risk Management in action” sessions**
Mr Samuel Grand

Thursday 19th of October 2023

- 08.30 – 08.45 **Questions and Answers from previous session and half-day Introduction**
Luxembourg Time *Mr Samuel Grand*
- 08.45 – 10.15 **Risk Management in Action - Managing Risks related to Major Projects / Changes**
Mr Samuel Grand
- 10.15 – 10.30 *Break*
- 10.30 – 11.45 **Key Risk Indicators – Overview, concept and methodology**
Mr Yves Deceuninck, Independent consultant and coach, coach in the project
- 11.45 – 13.00 **Introduction to the Risk Management Model developed by “Risk Management Initiative for Microfinance” (RiM) – Risk Management Graduation Model (RMGM)**
Mr Yves Deceuninck

Friday 20th of October 2023

- 08.30 – 08.45 **Questions and Answers from previous session and half-day Introduction**
Luxembourg Time *Mr Samuel Grand*
- 08.45 – 10.15 **Risk Management in Action - Key Risk Indicators – Practice and Case study**
Mr Yves Deceuninck and Mr Samuel Grand
- 10.15 – 10.30 *Break*
- 10.30 – 12.00 **Risk Management in Action – Creating, maintaining and, using a Risk Heat Map**
Mr Samuel Grand
- 12.00 – 12.30 **Conclusions and Training Debriefing**
Mr Samuel Grand, Mr Soulémane Djobo, Responsable Programmes Sectoriels, ADA and Mrs Tisiana Baguet